



determined by specific terms of agreement between employees and employers, contract-2.8





communication of the results of scholarly activity. Accordingly, at the University of Calgary the Creator of Intellectual Property is the owner of Intellectual Property that is the result of the Creator's scholarship. However, there may be exceptions, as follows:

- a) The University is the owner of Intellectual Property produced by a Creator as a result of a contract between the University and an outside Sponsor under which rights to or ownership of the Intellectual Property are conveyed to the Sponsor or another party, and where the Creator has agreed in advance to the arrangements;
- b) The University is the owner of Intellectual Property which is the result from work assigned by the University pursuant to a contract of employment;



- b) the costs of the activities giving rise to the property were specifically funded by





or disk or maintained on a computer or other central means, and accessible to



